**NON-COMPETE AGREEMENT**

This Non-Compete Agreement ("Agreement") is made and entered into on this \_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_ 2025, by and between:

[Company Name], a registered business with its principal office at [Address] (hereinafter referred to as the "Company"),

AND

[Employee/Contractor Name], residing at [Address] (hereinafter referred to as the "Individual").

**RECITALS:**

WHEREAS, the Individual has or will be engaged with the Company and will obtain access to sensitive operational and strategic information;

WHEREAS, the Company desires to protect its business interests from unfair competition;

NOW, THEREFORE, the parties agree as follows:

1. NON-COMPETE RESTRICTION:

The Individual agrees not to start, join, or support a competing business within [Insert Territory] for a period of [Insert Duration] after termination.

2. NON-SOLICITATION:

The Individual shall not solicit clients, employees, or vendors of the Company during or within the restricted period after engagement.

3. EXCEPTIONS:

This clause shall not apply where the Company provides written waiver or where prohibited by law.

4. CONFIDENTIALITY:

All confidential information shall remain protected even after the terms of this Agreement.

5. GOVERNING LAW:

This Agreement shall be governed by Nigerian law, and any disputes shall be settled through arbitration.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date above written.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[Authorized Company Rep]

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[Individual Name]