**EMPLOYMENT CONTRACT**

This Employment Contract (the “Agreement”) is entered into this \_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_, 2025, by and between [Company Name], a company registered under the laws of the Federal Republic of Nigeria, with its principal office at [Company Address] (hereinafter referred to as the “Employer”), and [Employee Full Name], residing at [Employee Address] (hereinafter referred to as the “Employee”).

# 1. POSITION AND DUTIES

The Employee shall be employed as [Job Title] and agrees to diligently perform all duties as may be assigned by the Employer. The Employee shall faithfully serve the Employer and use their best efforts to promote the interests and welfare of the company.

# 2. TERM OF EMPLOYMENT

This Agreement shall commence on [Start Date] and shall continue until terminated in accordance with the provisions of this Agreement.

# 3. REMUNERATION

The Employee shall receive a monthly salary of ₦[Amount], payable at the end of each month, subject to applicable deductions. The Employee may be entitled to performance bonuses and allowances as determined by the Employer.

# 4. WORK HOURS AND LEAVE

The Employee shall work from [Work Hours, e.g., 9:00 AM to 5:00 PM], Monday to Friday. The Employee is entitled to annual leave of [e.g., 15 working days], sick leave, and public holidays, as stipulated in the company’s HR policy.

# 5. REMOTE WORK AND CONFIDENTIALITY

Where remote work is applicable, the Employee agrees to maintain professionalism, confidentiality, and consistent performance. All company information accessed remotely must be kept confidential.

# 6. INTELLECTUAL PROPERTY

All inventions, designs, strategies, and intellectual property developed by the Employee during the term of employment shall be the sole property of the Employer.

# 7. TERMINATION

Either party may terminate this Agreement by providing one month’s written notice or payment in lieu of notice. The Employer reserves the right to terminate this Agreement for gross misconduct, incompetence, or breach of policy.

# 8. CONDUCT AND ETHICS

The Employee shall adhere to the company’s code of conduct, display professionalism, and refrain from any act that may bring disrepute to the company.

# 9. ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, whether oral or written.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract on the date first written above.

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| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Authorized Signatory For Employer | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Employee's Signature |
| Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |